

TRANScend Toolkit

Trans Equity Inventory

Circle the number next to each initiative that your college currently offers.

Name and Gender Marker Changes

1	Chosen name and gender marker change policy, easily accessible digitally and in person
2	Community partnership to assist with students' legal name and gender marker changes
3	College fund to pay students' legal name and gender marker changes
	Something else regarding name and gender marker changes

Restrooms and Locker Rooms

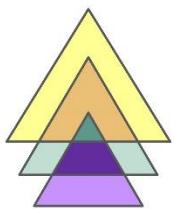
1	Visible campus policy stating that students can use the restroom that most aligns with their gender
2	At least one all-gender restroom per building
3	Policy that specifies that new or renovated buildings will include at least 1 all-gender restroom per floor
	Something else regarding restrooms and locker rooms

Mental Health Care

1	List of local providers that offer gender-affirming therapy and psychiatric care, available through social media, a weekly newsletter, and/or in an LGBTQ+ campus center
2	MOU with external organization to provide services to your college students, on-campus, off-campus, and/or telehealth
3	Trained on-campus mental health providers who can provide gender-affirming care and write gender validation letters
	Something else regarding mental health care

Physical Health Care

1	List of local providers that offer gender-affirming physical health care, available through social media, a weekly newsletter, and/or in an LGBTQ+ campus center
2	Workshops about accessing gender-affirming health care and knowing how to work through the insurance system
3	Trained on-campus physical health care providers who can prescribe and administer hormones, PReP and PEP, and provide any other gender-affirming health care within their purview
	Something else regarding physical health care



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LGBTQIA2+ Campus Center

1	Have a temporary location (same location or multiple locations) that serves as a campus center for LGBTQIA2+ students
2	Have a permanent LGBTQIA2+ campus center
3	Have a least one full-time, professional staff member dedicated to LGBTQIA2+ student support
	Something else regarding an LGBTQIA2+ campus center

LGBTQIA2+ Learning Community

1	One or two LGBTQIA2+-themed classes (taught by LGBTQIA2+ faculty)
2	Learning community with at least two courses plus embedded support, such as mental health support, academic counseling, tutors, mentors, etc.
3	A learning community where students take all general education courses with an LGBTQIA2+/social justice theme
	Something else regarding an LGBTQIA2+ learning community

LGBTQIA2+ Studies

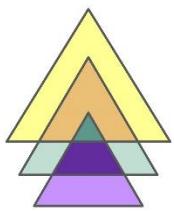
1	One or two LGBTQIA2+-themed classes (taught by LGBTQIA2+ faculty)
2	LGBTQIA2+ Studies Minor/Concentration
3	LGBTQIA2+ Studies Major
	Something else regarding LGBTQIA2+ Studies

Academic Counseling

1	Trained academic counselors in gender-affirming practices, equipped with a list of on- and off-campus resources to refer students to as appropriate
2	Academic Counselors embedded within LGBTQIA2+ Learning Community, Campus Center, and/or other LGBTQIA2+-focused initiatives
3	Full-time, permanent, tenure-track Academic Counselor dedicated to supporting LGBTQIA2+ students
	Something else regarding Academic Counseling

Housing

1	List of local providers that offer gender-inclusive housing
2	Formal partnership with local organizations to house trans and non-binary community college students
3	College-owned gender-inclusive housing
	Something else regarding gender-inclusive housing



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Food and Hygiene Products

1	List of local food and hygiene product assistance options
2	Formal partnership with local organizations to increase food and hygiene product access to trans and non-binary community college students
3	Regular on-campus opportunities for increased food and hygiene product access.
	Something else regarding food and hygiene product access

Clothing and Accessories

1	List of local clothing swaps and/or Buy Nothing groups
2	Regularly-held clothing swap and/or partially open clothes closet on campus
3	Fully open campus Clothes Closet and a mini clothes closet at an LGBTQIA2+ Center
	Something else regarding clothing and accessories

Training

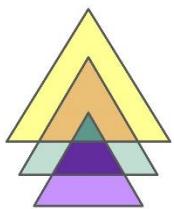
1	List of publicly accessible online trainings for college employees to view
2	Campus-specific LGBTQIA2+-focused training offered at least once per year
3	Mandatory LGBTQIA2+-focused training for all new college employees
	Something else regarding training opportunities

Direct Financial and Material Support

1	Campus-specific BuyNothing-style or other gifting group
1	List of internal and external scholarship and grants for trans and non-binary community college students
1	List of college, local, state, and national resources that support LGBTQ+ people
2	Fundraise for college-specific scholarships, grants, and/or emergency funding
3	Work with college's Financial Services to advocate for federal policy change regarding students' independent status
	Something else regarding direct financial and material support

Data Collection

1	Advocate for more LGBTQIA2+ student support using general data
2	Include questions about gender on all campus surveys
3	Process for students to voluntarily update their name, gender and pronouns (and sexuality) on a regular basis, such as prior to course registration
	Something else regarding data collection



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Other Initiatives

1	LGBTQIA2+ Campus Liaison, with information published online
2	At least one Board of Trustees Resolution specifying the need for equitable support for LGBTQIA2+ students
2	Lavender Graduation, held annually to celebrate the accomplishments of LGBTQIA2+ students
3	Trans and Non-Binary/LGBTQIA2+ Employee Resource Group
	Other trans and non-binary/LGBTQIA2+ initiatives

Scoring

Add up all of the numbers you circled.

- **0 – 29:** It seems your college may just be beginning its work to better support trans, non-binary, and Two Spirit students. But everyone has to start somewhere! The TRANScend Toolkit provides a ton of information that will guide you along the way - from terminology and history to specific initiatives to focus on and how exactly to make those happen. Focus on the next “level” for each initiative, and utilize the examples given. The “About” section and the bottom of each initiative page include some great information about why this work is so important for TNB2 students. Glad you are here!
- **30 – 59:** You are well on your way in best supporting your TNB2 community college students! You provide at least some support in each of the areas listed in the TRANScend Toolkit, and you have expanded support available in some of them. Keep up the great work! The TRANScend Toolkit will help you to determine what to prioritize next based on your level of resources (time, people, funding, and more). The toolkit also includes specific examples and templates. No need to reinvent the wheel...at least not from scratch!
- **60 – 94:** You have a lot of great support already! Give yourself a pat on the back...and then keep on going! There are still plenty of opportunities for you to expand your support, whether that be focusing on the areas that you are still lacking a bit, or by expanding your level 3 supports even further. The TRANScend Toolkit will give you some good ideas and examples that can spark new ideas and give you that push to keep moving forward.