Action Plan

Complete this separately for each initiative you are working to implement.

What are you working to change or implement?

Why does it need to change?

What process/approvals do you need to make this change happen?
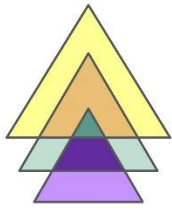
What are the anticipated challenges?

How do you see yourself overcoming them?

Any laws to help you out?

Any data to help you out?

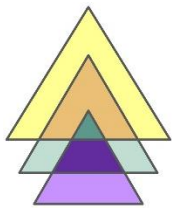**What resources do you need? (Note: people resources can be found on page 3)**

Space	Time
Money	**Other**

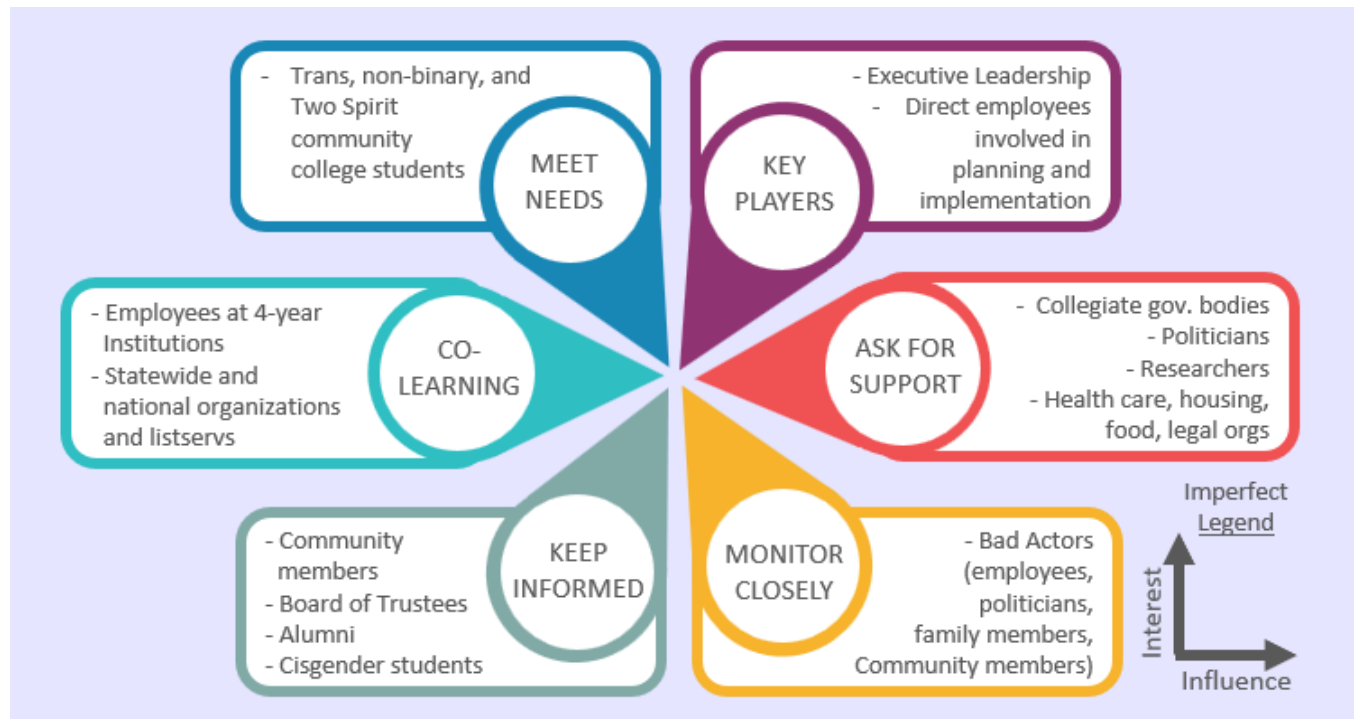**Using the Design Justice Principles, how will your initiative:**

a. **be community led, co-created with those the initiative will benefit, incorporating the expertise of their lived experiences?**

b. **prioritize the impact on the community over the intentions of the initiatives' creators?**

c. **look for what is already working at the campus and community level?**

d. **incorporate change that is continuous, accountable, accessible, and collaborative?**

e. **sustain, heal, and empower your communities, seeking liberation from exploitative and oppressive systems?**

f. **connect to the earth and each other?**

g. **honor and uplift traditional, indigenous, and local knowledge and practices?**
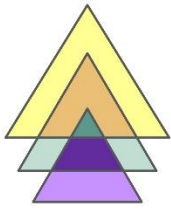
h. **be sustainable?**

TRANScend Toolkit

Stakeholder Map

Complete your stakeholder map based on the example provided.

MEET NEEDS
- Trans, non-binary, and Two Spirit community college students

KEY PLAYERS
- Executive Leadership
- Direct employees involved in planning and implementation

CO-LEARNING
- Employees at 4-year Institutions
- Statewide and national organizations and listservs

ASK FOR SUPPORT
- Collegiate gov. bodies
- Politicians
- Researchers
- Health care, housing, food, legal orgs

KEEP INFORMED
- Community members
- Board of Trustees
- Alumni
- Cisgender students

MONITOR CLOSELY
- Bad Actors (employees, politicians, family members, Community members)

Imperfect Legend

Interest

Influence

MEET NEEDS

KEY PLAYERS

CO-LEARNING

ASK FOR SUPPORT

KEEP INFORMED

MONITOR CLOSELY

TRANScend Toolkit

Action Timeline

Deliverable	Start Date	Target Completion Date	Responsible Team Member	Notes